

Evolution of Enlisted JPME Program



Why an EPMEP?

Top Legislative Priorities* for next 16 months include Strengthening Combined/Joint Warfight Capabilities.

An enabling strategy of this objective is to "bring jointness to the lowest appropriate level."

*SecDef memo dated 24 Sep 2003, Subject: Legislative Priorities for Fiscal Year 2004

CJCS Joint Professional Military Education Initiatives.*

"OPMEP will not expand to include NCO or Civilian matters. The former will be the subject of a stand-alone CJCS Policy document to be developed by Joint Staff, J7, the latter the province of OSD."

*Memo dated 9 Jan 2004, Subject: CJCS Guidance for Revising OPMEP

...Our overarching goal is to educate and train the right person for the right task at the right time. We can no longer wait until an individual is placed into a leadership position before receiving the proper education and training. This is especially true today because we are discovering that the War on Terrorism requires noncommissioned officers from all Services to work in the joint environment more often than they have before..!

Extract from Draft Chairman's Vision – CJCSI 1805.01

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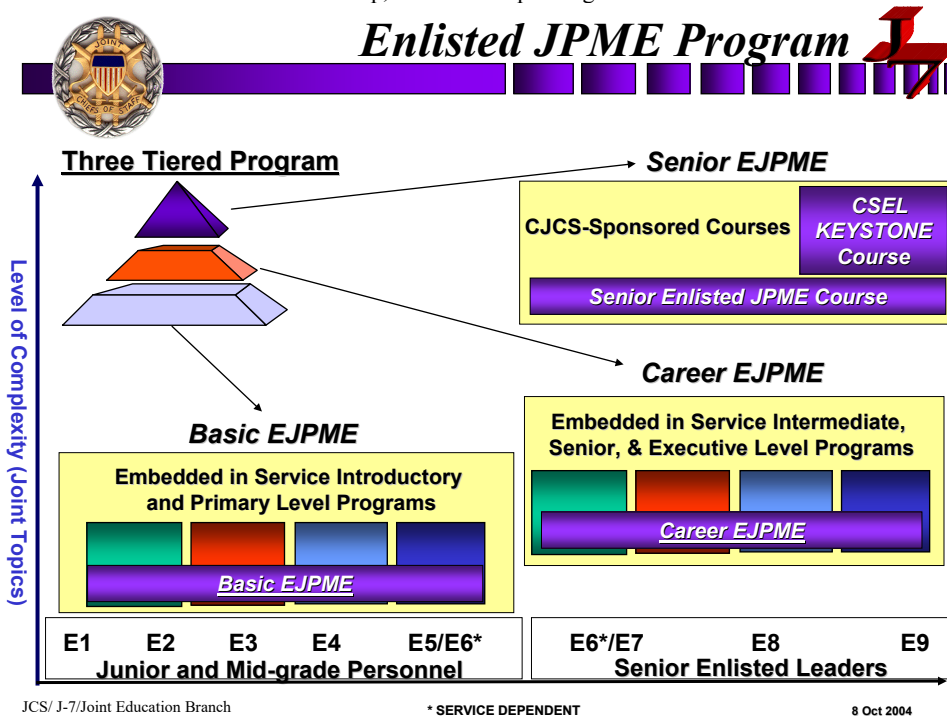
- Dec 03. J7 meets with the CJCS to discuss the road ahead for JPME. Asks the CJCS about either developing a combined PME policy for officers and enlisted or creating a separate policy for enlisted. CJCS chooses the latter. Directed J-7 to develop. Immediately establish coordination with CSM Ripka, USFCOM Command Sergeant Major. CSM Ripka "opens the doors" to the Service Senior Enlisted Advisors (SEAs) and the COCOMS SEAs.
- Feb 04 – Sep 05. Joint Education Branch finalizes concept of operations to create an enlisted PME policy and forms a working group consisting of enlisted Service reps and USJFCOM. SEAs are full participants in the process and appoint a representative to serve on the working group. (CMSgtAF Murray is a strong advocate!)
- Oct 04 - Aug 06. USJFCOM establishes a four-day pilot KEYSTONE course that contains the Joint Operations Module of the current program. The full program is 10 days in length. First KEYSTONE Course - Feb 06.
- 1 Oct 05. CJCS appoints CSM Gainey as the first Senior Enlisted Advisor to the Chairman. CSM Gainey immediately gets involved and provides the final recommendation to the Chairman to obtain his signature on the policy.
- 28 Oct 05. Policy approved after full vetting with Services and COCOMS. Policy contains three levels of JPME for Enlisted personnel

- Establishes three levels of EJPME that support Service EPME Levels

<u>Level</u>	<u>Ranks</u>	<u>Target Audience</u>
Basic EJPME	E-1 thru E-6*	All Enlisted
Career EJPME	E-7* thru E-9	All Enlisted
Senior EJPME	E-7 thru E-9	Personnel Serving in Joint Billets

- Senior Enlisted JPME Course. Online course now available since Jan 06.
- KEYSTONE Program. Target audience is E-9 Senior Enlisted serving in G/FO organizations. 10 day course run by NDU and supported by USJFCOM twice a year (40 per iteration).

* one up, one down depending on Service



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* SERVICE DEPENDENT

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- Policy established two bodies to facilitate and manage the new EJPME program
 - Enlisted Military Education Review Council (EMERC). Chaired by Deputy Director J-7 and includes the Education and Training Command Senior Enlisted reps and USA, USN, USAF and USMC HQ reps. Meeting held May 06.
 - Senior Enlisted Steering Committee (SESC). Chaired by Senior Enlisted Advisor to the Chairman (SEAC) and includes the Service SEAs.