

ARMY REGULATION

No. 350-90

HEADQUARTERS
DEPARTMENT OF THE ARMY
WASHINGTON, DC, 30 October 1973

TRAINING

NONCOMMISSIONED OFFICER ACADEMIES

Effective 1 December 1973

This revision brings DA policies regarding noncommissioned officer academies up to date. Local supplementation of this regulation is prohibited except upon approval of the Deputy Chief of Staff for Personnel.

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1. General. This regulation establishes general policies for noncommissioned officer academies in the US Army. The purpose of the NCO academy is to train noncommissioned officers and specialists in fundamentals and techniques of leadership; to offer increased career educational opportunities; to prepare them for leadership duty in all environments and to instill in them the self-confidence and sense of responsibility which will further enhance their capabilities as leaders.

2. Mission. The mission of the NCO academy is to develop within the noncommissioned officer/specialist—

- An understanding of his responsibilities as a leader.
- A willingness to assume responsibilities.
- Self-confidence.
- A recognition of the need for continued self-development.
- Understanding and use of leadership techniques appropriate for his office.
- The ability to communicate effectively with seniors and especially subordinates.
- The high professional standards of the non-commissioned officer corps.
- The ability to maintain an atmosphere of discipline in the Army.

3. Establishment. a. NCO academies may be established by the commander of a division or the

commander of a major installation subject to the approval of the Commanding General, US Army Training and Doctrine Command (TRADOC) or the appropriate major oversea commander.

b. When possible, nondivisional troops will use the NCO academy of a nearby division in lieu of establishment of a separate facility.

c. NCO academies located on US Army Forces Command (FORSCOM) installations will be designated "US Army

(Major installation or division)

Noncommissioned Officer Academy." (Example: US Army 1st Infantry Division Noncommissioned Officer Academy, Fort Riley, KA.) Combined NCO academy/drill sergeant schools located on TRADOC installations will be designated "US Army Noncommissioned Officer Academy/Drill Sergeant School

(Major installation/location)

(Example: US Army Noncommissioned Officer Academy/Drill Sergeant School, Fort Jackson, S.C.)

d. All NCO academies will conform to the standard pattern prescribed herein. CG TRADOC or the appropriate major oversea commander retains POI approval authority and establishes quality control procedures.

*This regulation supersedes AR 350-90, 29 March 1968.

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e. This regulation is not intended to preclude the establishment of troop leadership schools to meet local command situations or problem areas, provided that such schools are not referred to as NCO academies.

4. Training. a. The length for each noncommissioned officer academy course will be 4 weeks. Extension of course length is subject to the approval of the establishing authority. The number of courses conducted annually will be determined by local requirements. Requests for NCO academy course extension should consider impact on manpower and fiscal resources and student morale. Award of additional promotion points for an extended NCO academy course is not authorized.

b. Specific prerequisites for attendance will be determined by CG TRADOC or the appropriate major overseas commander. However, due consideration will be given to recommendations by unit commanders, PMOS evaluation score, character rating, physical profile, service remaining after graduation and previous military training. Quotas for class attendance will be provided by CG TRADOC and major overseas commanders.

c. Selection procedures will be employed to insure the designation of outstanding noncommissioned officers as instructors. Instructors should be graduates of an NCO academy, drill sergeant school, or a noncommissioned officer education system (NCOES) course.

5. Curriculum. a. Noncommissioned officer academy courses will be MOS immaterial. Emphasis will be given to developing leadership skills which focus on senior/subordinate relationship, needs of the soldier, discipline, counseling, and techniques of soldier motivation which will collectively enhance the effectiveness of the noncommissioned officer corps.

b. CG TRADOC and major overseas commanders will develop, review, and modify the noncommissioned officer academy program of instruction to meet the objectives of the NCO academy.

6. Standards. a. A grading system will be established by which relative student proficiency can be measured in any given area. The grading objective must be to reflect student leadership potential and probability of success as a small unit leader under various military situations.

b. Each major subject area will be graded and will contribute to the overall course grade. Sub-

ject areas will be weighed based on a proportionate share of the total course hours and on the fundamental mission of the academy curriculum. A merit/demerit system may be included in a determination of the overall course grade but will not be weighed more than 10 percent of the total course points.

7. Programing, budgeting, and funding. a. CON US. HQ TRADOC will formally program the funds required for operations of NCO academies. Installation base operations support will be furnished TRADOC activities on a nonreimbursable basis in accordance with AR 37-49.

b. Major overseas commands. Formal programing is not required. Each command will support its academy from available resources. Use of available training aids, furniture, equipment, and facilities in support of these academies is authorized.

8. Administration. a. In accordance with AR 640-2, a notation will be made in item 27 of DA Form 20 (Enlisted Qualification Record) for each individual who successfully completes a course at a noncommissioned officer academy as follows:

"/_____/ /_____/ /_____
(NCO academy) (Blank) (Unit or organiza-
_____/ 4 weeks /_____
tional NCO academy) (Year)

(Example: NCO academy /_____/ 1st Inf Div Noncommissioned Officer Academy/ 4 weeks/1974.)

b. An individual who has successfully completed a course at an accredited NCO academy will not be permitted to attend another such course. Personnel who have graduated from a drill sergeant school will receive credit for attending a noncommissioned officer academy, and an entry to this effect will be made on DA Form 20 (a above). Graduates from a drill sergeant school, however, will not be precluded from attendance at an NCO academy.

c. Graduates of an NCOES course will not attend an NCO academy. NCO academies will not be used as "pre-NCOES preparation" for soldiers selected for NCOES attendance; however, previous attendance at an NCO academy will not preclude subsequent participation in the NCOES program.

d. NCO academy Reserve component partici-

pation will be provided for by CG TRADOC on a space available basis for eligible ARNG and USAR personnel. State adjutants general and USAR commanders will be advised by HQ TRADOC of entrance requirements and quotas.

9. Implementation. CG TRADOC and major oversea commanders will publish implementing directives within the guidelines of this regulation which will standardize NCO academies under their jurisdiction.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications) direct to HQDA (DAPE-MPT) WASH DC 20310.

By Order of the Secretary of the Army:

Official:

VERNE L. BOWERS

*Major General, United States Army
The Adjutant General*

CREIGHTON W. ABRAMS

*General, United States Army
Chief of Staff*

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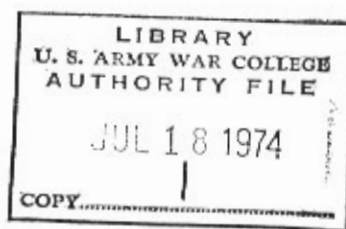
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SUBJ: INTERIM CHANGE TO AR 350-90, NONCOMMISSIONED OFFICER ACADEMIES {CHANGE 2}.

1. THIS CHANGE IS BEING DISTRIBUTED THRU PUBLICATION PINPOINT DISTRIBUTION SYSTEM TO ALL HOLDERS OF AR 350-90.
2. PAGE 3, PARA 8, ADMINISTRATION, 8F {ADDED} DIVISION/INSTALLATION COMMANDERS MAY EXEMPT FROM ATTENDING AN NCOA CRS INDIVIDUALS WHO HAVE GRADUATED FROM AN OFFICER CANDIDATE SCHOOL. EXEMPTION DOES NOT CONSTITUTE EQUIVALENT TNG OR A BASIS FOR AWARD OF PROMOTION POINTS. IAW THE NCOES PREREQUISITES AND SELECTION CRITERIA, GRADUATES OF AN OFFICER CANDIDATE SCHOOL WHO BY VIRTUE OF THEIR PREVIOUS MILITARY TNG AND EXPERIENCE ARE EXEMPTED FROM NCOA ATTENDANCE, SHOULD BE CONSIDERED FOR EARLY PARTICIPATION IN THE NCOES PROGRAM.



MAJOR PERRY, DAPE-MPT, 74933

18 JUNE 1974

Colonel, GS

Acting Chief, Training

71406

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