

APPENDIX A

ENLISTED EFFICIENCY REPORT (AR 600-200 and AR 135-205)										PO INITIAL																																																																																																					
<b>PART I PERSONAL DATA</b> (To Be Completed By Personnel Officer)																																																																																																															
A. NAME, RANK, ORGANIZATION and STATION				C. PMOSC		G. PAY GRADE				J. SSAN																																																																																																					
				D. SMOSC		H. DOES EM HAVE OVER 3 YEARS' SERVICE? YES <input type="checkbox"/> NO <input type="checkbox"/>				<table border="1" style="font-size: small;"> <tr><td>C</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> </table>		C	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9	0	1	2	3	4	5	6	7	8	9
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E. DMOSC		I. TYPE OF REPORT REG SPECCD CY CR PCS OTHER																																																																																																													
B. DUTY POSITION TITLE				F. DATE OF RANK																																																																																																											
K. PERIOD OF REPORT		BEGINNING MONTH			BEGINNING YEAR				ENDING MONTH			ENDING YEAR																																																																																																			
<b>PART II RATER</b> (To Be Completed By Rater)																																																																																																															
A. BRIEF DESCRIPTION OF DUTIES OR RESPONSIBILITIES NOT INDICATED BY DUTY MOS, IF ANY.																																																																																																															
B. CHARACTERISTICS		O	E	AA	A	BA	U	RV	C. ADVANCEMENT POTENTIAL.																																																																																																						
1. ADAPTABILITY		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	IF I HAD THE AUTHORITY AND RESPONSIBILITY TO DO SO I WOULD:																																																																																																						
2. ATTITUDE		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<div style="display: flex; justify-content: space-around;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">PROMOTE EM IMMEDIATELY</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">PROMOTE EM AHEAD OF CONTEMPORARIES</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">PROMOTE EM WITH CONTEMPORARIES</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">NOT PROMOTE EM</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">DENY EM CONTINUED ACTIVE DUTY</div> </div>																																																																																																						
3. INITIATIVE		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																							
4. LEADERSHIP		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																							
5. RESPONSIBILITY		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																							
6. DUTY PERFORMANCE		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>																																																																																																							
													RV <input type="checkbox"/>																																																																																																		
D. RECOMMENDATIONS FOR CAREER DEVELOPMENT (Not Counted In Score)																																																																																																															
CONTINUE IN CURRENT DUTY MOS AT PRESENT ORGANIZATIONAL LEVEL.								YES <input type="checkbox"/>	NA <input type="checkbox"/>	4. ADVANCED MOS-ORIENTED SCHOOLING (IF YES, SPECIFY MOS _____)		YES <input type="checkbox"/>	NA <input type="checkbox"/>																																																																																																		
ASSIGNMENT IN CURRENT DUTY MOS AT HIGHER ORGANIZATION LEVEL								<input type="checkbox"/>	<input type="checkbox"/>	5. DA NCO DEVELOPMENT COURSE.		<input type="checkbox"/>	<input type="checkbox"/>																																																																																																		
ASSIGNMENT IN DIFFERENT DUTY MOS (IF YES, SPECIFY MOS _____)								<input type="checkbox"/>	<input type="checkbox"/>	6. SELECTION FOR CIVILIAN SCHOOLING.		<input type="checkbox"/>	<input type="checkbox"/>																																																																																																		
E. COMMENTS OF RATER (Brief Specific Comments, Limit To Space Provided)																																																																																																															
SAMPLE																																																																																																															
F. RATER'S ORGANIZATION AND DUTY ASSIGNMENT						G. NAME AND RANK																																																																																																									
						H. RATER'S SIGNATURE			I. DATE																																																																																																						
<b>PART III REVIEWER</b> (To Be Completed By Reviewer)																																																																																																															
A. THIS REPORT WAS PREPARED BY CORRECT RATER. I CONCUR WITH RATER <input type="checkbox"/>																																																																																																															
I DO NOT CONCUR WITH RATER <input type="checkbox"/> FOR THE FOLLOWING REASONS:																																																																																																															
B. REVIEWER'S ORGANIZATION AND DUTY ASSIGNMENT						C. NAME AND RANK																																																																																																									
						D. REVIEWER'S SIGNATURE			E. DATE																																																																																																						



APPENDIX B (2)

RATED SOLDIER'S LAST NAME AND SSN											
<b>PART II CONTINUED</b>											
<b>H) CAREER DEVELOPMENT</b>											
<table border="1" style="margin: auto; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">POTENTIAL TO SERVE IN 1SG DUTY POSITION (E6 ONLY)</td> </tr> <tr> <td style="text-align: center;">Outstanding R <input type="checkbox"/></td> <td style="text-align: center;">Excellent R <input type="checkbox"/></td> <td style="text-align: center;">Good R <input type="checkbox"/></td> </tr> <tr> <td style="text-align: center;">Fair R <input type="checkbox"/></td> <td style="text-align: center;">None R <input type="checkbox"/></td> <td style="text-align: center;"></td> </tr> </table>			POTENTIAL TO SERVE IN 1SG DUTY POSITION (E6 ONLY)			Outstanding R <input type="checkbox"/>	Excellent R <input type="checkbox"/>	Good R <input type="checkbox"/>	Fair R <input type="checkbox"/>	None R <input type="checkbox"/>	
POTENTIAL TO SERVE IN 1SG DUTY POSITION (E6 ONLY)											
Outstanding R <input type="checkbox"/>	Excellent R <input type="checkbox"/>	Good R <input type="checkbox"/>									
Fair R <input type="checkbox"/>	None R <input type="checkbox"/>										
<b>I) COMMENTS ON JOB PERFORMANCE TRAITS (BLOCK A) – MANDATORY IF SCORE IS BELOW 10 OR OVER 40</b>											
RATER	INDORSER										
<b>J) COMMENTS ON DEMONSTRATED OVERALL PERFORMANCE (BLOCK B) – MANDATORY IF SCORE IS BELOW 8 OR OVER 42</b>											
RATER	INDORSER										
<b>K) COMMENTS ON ADVANCEMENT POTENTIAL (BLOCK C) – MANDATORY IF SCORE IS BELOW 10 OR OVER 22</b>											
RATER	INDORSER										
SAMPLE											
<b>L) EXPLANATION OF EXCEPTIONAL CONTRIBUTION OR "NO" RESPONSE TO ARMY'S EQUAL OPPORTUNITY PROGRAM (BLOCK G)</b>											
RATER	INDORSER										
<b>PART III RATER AUTHENTICATION</b>											
<b>A) ORGANIZATION AND DUTY ASSIGNMENT</b>	<b>B) NAME AND GRADE</b>	<b>C) DATE</b>									
	<b>D) SIGNATURE</b>										
<b>PART IV INDORSER AUTHENTICATION</b>											
<b>A) ORGANIZATION AND DUTY ASSIGNMENT</b>	<b>B) NAME AND GRADE</b>	<b>C) DATE</b>									
	<b>D) SIGNATURE</b>										
<b>PART V REVIEWER AUTHENTICATION</b>											
<b>A) SOLDIER WAS RATED BY CORRECT RATER AND INDORSER. I CONCUR WITH BOTH <input type="checkbox"/></b> I DO NOT CONCUR WITH RATER <input type="checkbox"/> INDORSER <input type="checkbox"/> FOR THE FOLLOWING REASONS.											
<b>B) ORGANIZATION AND DUTY ASSIGNMENT</b>	<b>C) NAME AND GRADE</b>	<b>D) DATE</b>									
	<b>E) SIGNATURE</b>										
<b>PART VI RATED SOLDIER AUTHENTICATION</b>											
<b>A) I HAVE RECEIVED A COPY OF THIS REPORT</b>	<b>B) SIGNATURE</b>	<b>C) DATE</b>									

SENIOR ENLISTED EVALUATION REPORT										C		
<b>PART I PERSONAL DATA</b>										SUM		
A) NAME LAST FIRST MI					B) GRADE					1		
D) DATE OF RANK		E) PMOSG		F) BMOG		G) DMOG		H) DUTY POSITION TITLE AND AUTH PAY GRADE			2	
I) ORGANIZATION STATION					J) TYPE OF REPORT					3		
L) BRIEF DESCRIPTION OF DUTIES NOT NORMALLY IDENTIFIED WITH POSITION TITLE					M) PERIOD OF REPORT MO: 01 02 03 04 05 06 07 08 09 10 11 12 BEGIN YR: 01 02 03 04 05 06 07 08 09 10 11 12 MO: 01 02 03 04 05 06 07 08 09 10 11 12					4		
					O) TCOG					5		
					P) BMOG					6		
					Q) RPT SCO					7		
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										100		

SAMPLE

SAMPLE

APPENDIX C (2)

RATED SOLDIER'S LAST NAME AND SSN	
<b>PART II CONTINUED</b>	
<input type="checkbox"/> CAREER DEVELOPMENT <span style="float: right;">                     YES                      R <input type="checkbox"/> I <input type="checkbox"/>                      SELECT FOR COMMAND SERGEANT MAJOR <input type="checkbox"/> <input type="checkbox"/>                      SELECT FOR FIRST SERGEANT <input type="checkbox"/> <input type="checkbox"/> </span>	
<b>M</b> COMMENTS ON PERFORMANCE QUALITIES (BLOCK A) — MANDATORY IF SCORE IS BELOW 11 OR OVER 32	
RATER	INDORSER
<b>N</b> COMMENTS ON LEADERSHIP SKILLS (BLOCK C) — MANDATORY IF SCORE IS BELOW 11 OR OVER 32	
RATER	INDORSER
<b>O</b> COMMENTS ON MISSION ACCOMPLISHMENT (BLOCK D) — MANDATORY IF SCORE IS BELOW 4 OR OVER 16	
RATER	INDORSER
<b>SAMPLE</b>	
<b>P</b> COMMENTS ON ADVANCEMENT POTENTIAL (BLOCK E) — MANDATORY IF SCORE IS BELOW 6 OR OVER 14	
RATER	INDORSER
<b>Q</b> EXPLANATION OF EXCEPTIONAL CONTRIBUTION OR "NO" RESPONSE TO ARMY'S EQUAL OPPORTUNITY PROGRAM (BLOCK I)	
RATER	INDORSER
<b>PART III RATER AUTHENTICATION</b>	
<b>A</b> ORGANIZATION AND DUTY ASSIGNMENT	<b>B</b> NAME AND GRADE
	<b>C</b> DATE
	<b>D</b> SIGNATURE
<b>PART IV INDORSER AUTHENTICATION</b>	
<b>A</b> ORGANIZATION AND DUTY ASSIGNMENT	<b>B</b> NAME AND GRADE
	<b>C</b> DATE
	<b>D</b> SIGNATURE
<b>PART V REVIEWER AUTHENTICATION</b>	
<b>A</b> SOLDIER WAS RATED BY CORRECT RATER AND INDORSER I CONCUR WITH BOTH <input type="checkbox"/> I DO NOT CONCUR WITH RATER <input type="checkbox"/> INDORSER <input type="checkbox"/> FOR THE FOLLOWING REASONS	
<b>B</b> ORGANIZATION AND DUTY ASSIGNMENT	<b>C</b> NAME AND GRADE
	<b>D</b> DATE
	<b>E</b> SIGNATURE
<b>PART VI RATED SOLDIER AUTHENTICATION</b>	
<b>A</b> I HAVE RECEIVED A COPY OF THIS REPORT	<b>B</b> SIGNATURE
	<b>C</b> DATE

APPENDIX D

ENLISTED EVALUATION REPORT (AR 600-206)										C SSN										
For preparation, see DA Pamphlet 623-1																				
PART I PERSONAL DATA										0 1 2 3 4 5 6 7 8 9										
A. GRADE (ABBR) NAME (LAST) (FIRST) (MI) SSN					B. TYPE OF REPORT					0 1 2 3 4 5 6 7 8 9					0 1 2 3 4 5 6 7 8 9					
D. ORGANIZATION AND STATION					OTHER					0 1 2 3 4 5 6 7 8 9					0 1 2 3 4 5 6 7 8 9					
E. PMOSC		F. DMOSC		G. SMOSC		H. PERIOD OF REPORT				L. NONRATED PERIOD										
						NO A F M A M J J A S O N D B R R Y N L U E C O F C				0 1 2 3 4 5 6 7 8 9										
						BEGIN														
						NO A F M A M J J A S O N D B R R Y N L U E C O F C				NO OF MONTHS _____										
						END				REASON CODES _____										
						REASON CODES														
PART II RATINGS																				
A. BRIEF DESCRIPTION OF DUTIES																				
B. INDORSER HAS NOT OBSERVED AND CAN NOT RATE SOLDIER			C. REPORT BASED ON			DAILY CONTACT OBSN			INFREQ OBSN			REPT & REC			D. SOLDIER SUPPORTS THE ARMY'S EQUAL OPPORTUNITY PROGRAM			YES NO		
						R I			R I			R I			R I			R I		
E. DUTY PERFORMANCE TRAITS			RANKS WITH SUPERIOR TO MOST		EXCEEDS OR MEETS DUTY REQUIREMENTS		NEEDS IMPROVEMENT		SCORE		F. DEMONSTRATED OVERALL PERFORMANCE OF ASSIGNED DUTIES									
			5 4		3 2		1 0		R I		Ranks With Superior Exceeds or Demonstrates S Very Best to Meet Duty Requirements Minor Major CORE									
1. Is well informed on all phases of assigned duties. (Scope of knowledge about duties)			R I		R I		R I		R I		R I									
2. Carries out orders without constant supervision (Dependability in performing without supervision)			R I		R I		R I		R I		R I									
3. Shows interest and enthusiasm for duties. (Attitude toward duties)			R I		R I		R I		R I		R I									
4. Demonstrates qualities of leadership (Exerts positive influence on others)			R I		R I		R I		R I		R I									
5. Seeks out opportunities for self-improvement (Effort directed toward realization of potential)			R I		R I		R I		R I		R I									
6. Displays ability to initiate action without direction from others (Aggressive pursuit of methods to improve duty performance)			R I		R I		R I		R I		R I									
7. Is successful in working with others. (Ability to work in harmony with others)			R I		R I		R I		R I		R I									
8. Personal behavior sets a good example for others (High standards of personal conduct)			R I		R I		R I		R I		R I									
9. Takes pride in dress and appearance (Neat and military in bearing)			R I		R I		R I		R I		R I									
10. Is physically fit, as required, for MOS/grade during combat. (Physical condition)			R I		R I		R I		R I		R I									
TOTALS										H. SCORE										
										BLOCKS RATER INDORSER										
										E										
										F										
										G										
										SUM										
										REPT SCORE										

DA Form 2166-5 1 Jul 75 This form, together with DA Form 2166-5A, 1 Jul 75, replaces DA Form 2166-4, 1 Jul 70, which is obsolete

RATED SOLDIER'S LAST NAME AND SSN			
PART II CONTINUED			
I. CAREER DEVELOPMENT (RECOMMENDATIONS ON SCHOOLING AND ASSIGNMENTS)			
J. 1. COMMENTS ARE MANDATORY TO JUSTIFY RATINGS IN PART II AS FOLLOWS: a. BLOCK E SCORE BELOW 10 OR OVER 40, BLOCK F SCORE BELOW 6 OR OVER 42, BLOCK G SCORE BELOW 10 OR OVER 22, OR BLOCK D IF SOLDIER DOES NOT SUPPORT ARMY'S EQUAL OPPORTUNITY PROGRAM. b. INDORSER WHO CHECKS BLOCK II B 2. REMARKS OTHERWISE OPTIONAL.			
RATER			
SAMPLE			
INDORSER			
PART III RATER AUTHENTICATION			
A. ORGANIZATION AND DUTY ASSIGNMENT	B. NAME AND GRADE	C. DATE	D. SIGNATURE
PART IV INDORSER AUTHENTICATION			
A. ORGANIZATION AND DUTY ASSIGNMENT	B. NAME AND GRADE	C. DATE	D. SIGNATURE
PART V SOLDIER AUTHENTICATION			
A. I HAVE SEEN A COPY OF THIS REPORT COMPLETE THROUGH ACTION BY THE INDORSER I HAVE BEEN COUNSELED CONCERNING THE REPORT	B. NAME AND GRADE	C. DATE	D. SIGNATURE
PART VI REVIEWER AUTHENTICATION			
A. SOLDIER WAS RATED BY CORRECT RATER AND INDORSER NO FURTHER ACTION REQUIRED. <input type="checkbox"/> MY REVIEW RESULTS IN ACTION INDICATED BY INCLOSURES. <input type="checkbox"/>			
B. ORGANIZATION AND DUTY ASSIGNMENT	C. NAME AND GRADE	D. DATE	E. SIGNATURE
PART VII MILPO CERTIFICATION			
A. DATE REPORT ENTERED ON DA FM 7-1:	C.	D.	
B. SOLDIER'S COPY GIVEN TO SOLDIER <input type="checkbox"/> FORWARDED TO SOLDIER <input type="checkbox"/> MAILED TO SOLDIER <input type="checkbox"/> CERTIFIED MAIL NO	MILPC SIGNATURE		E. DATE





RAI'D SOLDIER'S LAST NAME AND SSN			
<b>PART II CONTINUED</b>			
<b>J. CAREER DEVELOPMENT (RECOMMENDATIONS ON SCHOOLING AND ASSIGNMENTS)</b>		RECOMMEND FOR:	
		CSM (E-8 & E-9)	ISG (E-7)
		R <input type="checkbox"/>	R <input type="checkbox"/>
		I <input type="checkbox"/>	I <input type="checkbox"/>
<b>K. 1 COMMENTS ARE MANDATORY TO JUSTIFY RATINGS IN PART II AS FOLLOWS:</b>			
a. BLOCK E SCORE BELOW 6 OR OVER 24, BLOCK F SCORE BELOW 5 OR OVER 20, BLOCK G SCORE BELOW 6 OR OVER 36, BLOCK H SCORE BELOW 6 OR OVER 14, OR BLOCK D IF SOLDIER DOES NOT SUPPORT ARMY'S EQUAL OPPORTUNITY PROGRAM.			
b. INDORSER WHO CHECKS BLOCK II B.			
2. REMARKS OTHERWISE OPTIONAL.			
RATER			
<b>SAMPLE</b>			
INDORSER			
<b>PART III RATER AUTHENTICATION</b>			
<b>A. ORGANIZATION AND DUTY ASSIGNMENT</b>		<b>B. NAME AND GRADE</b>	<b>C. DATE</b>
		<b>D. SIGNATURE</b>	
<b>PART IV INDORSER AUTHENTICATION</b>			
<b>A. ORGANIZATION AND DUTY ASSIGNMENT</b>		<b>B. NAME AND GRADE</b>	<b>C. DATE</b>
		<b>D. SIGNATURE</b>	
<b>PART V SOLDIER AUTHENTICATION</b>			
<b>A. I HAVE SEEN A COPY OF THIS REPORT COMPLETE THROUGH ACTION BY THE INDORSER. I HAVE BEEN COUNSELED CONCERNING THE REPORT.</b>		<b>B. NAME AND GRADE</b>	<b>C. DATE</b>
		<b>D. SIGNATURE</b>	
<b>PART VI REVIEWER AUTHENTICATION</b>			
<b>A. SOLDIER WAS RATED BY CORRECT RATER AND INDORSER. NO FURTHER ACTION REQUIRED.</b> <input type="checkbox"/>			
MY REVIEW RESULTS IN ACTION INDICATED BY INCLOSURES. <input type="checkbox"/>			
<b>B. ORGANIZATION AND DUTY ASSIGNMENT</b>		<b>C. NAME AND GRADE</b>	<b>D. DATE</b>
		<b>E. SIGNATURE</b>	
<b>PART VII MILPO CERTIFICATION</b>			
<b>A. DATE REPORT ENTERED ON DA FM 2-1:</b>		<b>C.</b>	<b>D.</b>
<b>B. SOLDIER'S COPY GIVEN TO SOLDIER <input type="checkbox"/> FORWARDED TO SOLDIER <input type="checkbox"/></b>		<b>MILPO SIGNATURE</b>	
MAILED TO SOLDIER <input type="checkbox"/> CERTIFIED MAIL NO. _____		<b>UIC</b>	

FORM 105 (REV. 1-78) (SEE INSTRUCTIONS) (GPO: 1978 O-300-000)