

TRAINING
NONCOMMISSIONED OFFICER ACADEMIES

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1. General. This regulation establishes general policies for noncommissioned officer (NCO) academies in the U.S. Army. The purpose of the NCO academy is to offer career educational opportunities to the noncommissioned officer and to instill in him the self-confidence and sense of responsibility to make a capable leader of men.

2. Mission. The mission of the NCO academy is to develop within the noncommissioned officer—

- a. An ability to recognize his responsibilities.
- b. A willingness to assume his responsibilities.
- c. The confidence to apply his technical knowledge.
- d. The leadership techniques that apply to his office.
- e. The high personal and professional standards of the noncommissioned officers corps.

3. Establishment. a. NCO academies may be established by the commanding general of a division or the commander of a major installation subject to the approval of CGUSCONARC or the appropriate major overseas commander.

b. Where possible, nondivisional troops will use the NCO academy of a nearby division in lieu of establishment of a separate facility.

c. Each academy will be designated as "_____ Noncommissioned Officer (division or installation) Academy" (e.g., 4th Infantry Division Noncommissioned Officer Academy).

d. All academies will conform to the standard pattern prescribed herein.

e. This regulation is not intended to preclude the establishment of troop leadership schools to meet local command situations or problem areas, provided that such schools are not referred to as NCO academies.

4. Training. a. The minimum length for each noncommissioned officer course will be 4 weeks. The maximum length for each course will be 6 weeks. The number of courses conducted annually will be determined by local requirements.

b. Specific prerequisites for attendance will be determined by the establishing authority. However, due consideration will be given to recommendations by unit commanders, PMOS evaluation score, character rating, physical profile, service remaining after graduation, and previous military training.

c. Selection procedures will be employed to insure the designation of outstanding noncommissioned officers as instructors. Instructors should be graduates of an NCO academy or a drill sergeant school.

5. Curriculum. a. The increased responsibility of noncommissioned officers on the modern battlefield will be stressed in all phases of instruction. Noncommissioned officer courses will be as MOS immaterial as the establishing commander's mission will permit. Emphasis will be given to leadership skills and knowledge of military subjects that will collectively enhance the noncommissioned officer corps.

*This regulation supersedes AR 350-90, 25 June 1957, and DA message 822894, 11 July 1967.

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b. The subjects, listed below, will be included in each course. This does not preclude the establishing commander from adding instructional requirements.

Major subject areas	Hours
Leadership (incl drill, physical training, and general subject)-----	70
Methods of Instruction-----	25
Weapons training—hours to be determined by establishing commander.	
Map reading-----	22
Tactics-----	20
Problems of the command—hours to be determined by establishing commander.	

6. Standards. a. A grading system will be established by which relative student proficiency can be measured in any given area. The grading objective must be to reflect student leadership potential and probability of success as a small unit commander under various military situations.

b. Each major subject area will be graded and will contribute to the overall course grade. Subject areas will be weighted based on a proportionate share of the total course hours and on the fundamental mission of the academy curriculum. A merit/demerit system may be included in a determination of the overall course grade but will not be weighted more than 10% of the total course points.

7. Programing, budgeting, and funding. Formal programing is not required. Each command will

support its academy from available resources. Use of available training aids, furniture, equipment, and facilities in support of these academies is authorized.

8. Administration. a. In accordance with paragraph 9-40, AR 600-200, a notation will be made in item 27 of DA Form 20, Enlisted Qualification Record, for each individual who successfully completes a course at a noncommissioned officer academy as follows, "----- (unit or organization Noncommissioned Officer Academy, 4 weeks, ----- (year)". For example, "1st Infantry Division Noncommissioned Officer Academy, 5 weeks, 1957".

b. An individual who has successfully completed a course at an NCO academy which meets the criteria established herein will not be permitted to attend another such course. Personnel who have graduated from a drill sergeant school will receive credit for attending a noncommissioned officer academy and an entry to this effect will be made on the DA Form 20 in accordance with a above.

c. Graduates of NCO Candidate/Skill Development Base Course will not receive credit for attendance at a noncommissioned officer academy.

9. Implementation. Major subordinate commanders will publish implementing directives within the guidelines of this regulation which will standardize NCO academies within their commands.

The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel. Users are invited to send comments and suggested improvements to Deputy Chief of Staff for Personnel, ATTN: DCSPER-DIT, Department of the Army, Washington, D.C. 20310.

By Order of the Secretary of the Army:

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